Fabrication Shop Laborer

Greenville, TX

About this position

Full time | Monday–Friday, 7:00 a.m.–3:30 p.m.

Pay based on experience | Overtime may be available

Big G Steel is hiring a dependable, hardworking Fabrication Shop Laborer to support our new fabrication facility in Greenville, Texas. This hands-on position assists with metal preparation, material handling, and general shop operations. No skilled trade experience is required.

We're looking for someone who arrives on time, is ready to work, follows instructions, and takes pride in doing the job safely and correctly.

Job Duties and Responsibilities

- Grind, deburr, cut, and clean metal parts in preparation for welding and painting.
- Read a tape measure and follow measurements and work instructions accurately.
- Safely operate basic hand and power tools, including grinders, drills, and saws.
- Operate a forklift after completing required training, evaluation, and company authorization.
- Move, organize, load, and unload materials and finished parts as directed.
- Sweep, remove scrap, and maintain clean, organized work areas and clear walkways.
- Assist fabricators, welders, painters, and other team members as needed.
- Inspect tools before use and promptly report damaged equipment, hazards, or injuries.
- Follow company safety procedures and wear required personal protective equipment.
- Travel occasionally to support company work as needed.
- Perform other related shop duties as assigned.

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Required Qualifications

- Reliable attendance and punctuality; ready to begin work at the scheduled start time.
- Ability to follow instructions, ask questions when needed, and complete assigned tasks.
- Ability to read a tape measure accurately.
- Ability to use basic hand and power tools safely.
- Ability to operate a forklift safely and meet company training and evaluation requirements.
- Willingness to learn metal preparation methods and shop procedures.
- Strong attention to safety, quality, and housekeeping.
- Ability to work cooperatively, treat others respectfully, and take responsibility for your work.
- Availability for the regular schedule, overtime when required, and occasional travel.
- Must submit to a drug test and background check.

Previous experience in a fabrication shop, warehouse, manufacturing facility, or similar environment is helpful. No welding certification or other skilled trade credential is required.

Physical Requirements and Work Environment

The essential duties of this position involve:

- Lifting, carrying, and moving materials weighing 50–75 pounds, using proper lifting methods and assistance or lifting equipment when appropriate.
- Standing and walking for extended periods throughout the shift.
- Bending, stooping, reaching, and performing repetitive tasks.
- Handling tools and metal parts safely.
- Working around shop noise, dust, sparks, moving equipment, and varying temperatures while following required safety procedures.

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Pay and Benefits

Pay is based on experience. Full-time benefits include:

- 401(k) with company match
- Health insurance
- Paid time off
- Paid company holidays

Schedule

Monday through Friday, 7:00 a.m.–3:30 p.m., with possible overtime. Occasional travel may be required.

Join Big G Steel and help support our growing fabrication operations in Greenville.